

Approved by AICTE, New Delhi, Affiliated to RGPV, Bhopal, Recognized by UGC under Section 2(f) 2023-2024

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

**HEI Input** 

IIST implements a robust and well-defined Performance Management System (PMS) for both teaching and non-teaching staff, ensuring alignment with the institute's mission and vision.

For teaching staff, the system adheres to the AICTE-recommended Performance-Based Appraisal System (PBAS), which evaluates performance annually across three key categories:

1. Teaching, Learning, and Evaluation Activities (38.46% weightage): This category assesses the effectiveness of classroom instruction, assessment methods, and the achievement of student learning outcomes.

2. Contribution by Participation (46.15%): This evaluates faculty involvement in cocurricular activities, extension programs, and professional development initiatives.

3. Research Publications and Academic Contributions (15.38%): This recognizes research output, scholarly publications, and other significant academic contributions.

The Principal and senior professors set minimum Academic Performance Index (API) scores for each category. Achieving these scores is critical for faculty members' career advancement and promotion.

Additionally, student feedback is collected via questionnaires at the end of each semester. This feedback, analyzed by department heads and senior professors, helps identify areas for improvement in teaching and learning processes.

For non-teaching staff, a separate annual evaluation system is in place to ensure their performance also contributes to the institute's overall success.

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6.	Proof of Self-appraisal form submitted by Male Faculty (Teaching Staff)  Proof of Self-appraisal form submitted by Male Faculty (Teaching Staff)	5
7.	Proof of Self-appraisal form submitted by non-teaching staff	

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#### 1. Introduction

IIST has implemented a robust Performance Management System (PMS) that effectively evaluates both teaching and non-teaching staff, ensuring alignment with the institute's mission and vision.

For teaching staff, the system adheres to the AICTE-recommended Performance-Based Appraisal System (PBAS), assessing performance annually across three key categories:

1. Teaching, Learning, and Evaluation Activities (38.46% weightage): This category evaluates the effectiveness of classroom instruction, assessment methods, and the overall impact on student learning outcomes.

2. Contribution by Participation (46.15% weightage): This assesses involvement in cocurricular activities, extension programs, and professional development initiatives that enhance the academic environment.

3. Research Publications and Academic Contributions (15.38% weightage): This category recognizes research output, publications, and other significant academic contributions.

The principal and senior professors establish minimum Academic Performance Index (API) scores for each category, which are essential for career progression and promotion.

In addition, student feedback is gathered through questionnaires at the end of each semester. The department head and senior professors carefully analyze this feedback to identify areas for improvement in teaching and learning practices.

For non-teaching staff, a separate evaluation system is implemented on an annual basis, ensuring their performance aligns with and contributes to the broader goals of the institute.

In summary, IIST's comprehensive PMS fosters continuous performance improvement, aligns individual and team efforts with institutional objectives, and drives organizational success.

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2. Self-Appraisal Form for Teaching Staff

#### IIP/ IIMR/ IIP

SELF APPRAISAL FORM (FACULTY)
(Fill in Block Letters, Information to be filled for the year of appraisal)
Academic Year 2023-24

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						1	Date:/_	_/
Nam	e of the Instit	ute:				go//9		
		PAI	RT A: GENER	AL INFORM	ATION			
1.	Name:							
	Name of the	Department:						
	Designation:				, Date o	f Joinit	1g:	
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2.	Place of pres	ent residence:						
3.	Whether acqu	aired any degrees o				riod:		
Sr. No.	Exam	Name of Degree/ Subject/ Specialization	University / Board	Name of the Institute	Passing Status	Pass %	Rank/ Division	Regular/ Course/ Part Tim

- 4. Total Teaching Experience in Years:
- 5. Total Industries experience if any:

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#### PART B: ACADEMIC PERFORMANCE INDICATOR

CATEGORY I: Teaching, Learning & Evaluation related Activities
(i) Teaching load per week (Give details semester wise for year 2023-24)

[40 Marks]

						40 3191	wai
SI. No.	Subject Name (T/P)	Subject Code	Year / Semester	Lecture per week allotted	Remark	Verify by HoD	Score (40)
			1	Theory			
(i)							
(ii)	**************************************						
(iii)							
(iv)							
				Practical	550 yan 1911 1555 - 1504 1200 -	_	T
(v)							
(vi)					COLUMN TO THE THE PARTY OF THE	namenico aranteristra in mesente	
(vii)	0.0000000000000000000000000000000000000						
(viii)					ecconduction (2000)		
sassassinemicritititi	· A reconstruction of the contract of the cont	· · · · · · · · · · · · · · · · · · ·	Score - St	ım (Max 40)			

Theory and Practical's classes taken should be based on verifiable records.	
For Theory Subjects	
If a teacher having Theory load equal to 8 lecture per week then 10 marks	
Load between 06 and less than 08 classes, score will be 08 marks	
Load between 04 and less than 06 classes, score will be 06 marks	
Load less than 03 classes, score will be 04 marks	Max Score: 40
For Practical's Subjects	Pana Double 17
If a teacher having Theory load equal to 8 lecture per week then 10 marks	
Load between 06 and less than 08 classes, score will be 08 marks	
Load between 04 and less than 06 classes, score will be 06 marks	
Load less than 03 classes, score will be 04 marks	
Note: 1 Don't Include Project Work and Internship Work	

(ii) Additional/Extra load (Give details semester wise for year 2023-24) [10 Marks]

SI. No.	Subject Name (T/P)	Subject Code	Year / Semester	Lecture per week allotted	Justification from HoD why additional load assign	Remark	Score (10
(i)				O. W.			
(ii)							
(u)			Score - Su	m (Max 10)			

Note: 5 marks for extra load of 4 lecture per week

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						[80 Ma	rksj
SL No.	Subject Name (T/P)	Subject Code	Year / Semester	No. of classes conducted as per attendance register	Average Attendance of Students as per attendance register	Verify by HoD	Score (
			Jurano	Old Semester			
iii)			`			-	
(iv)							
(v)							
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(vi)							
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(xi)		***************************************					
(xii)				ad resident			
(xiii)							
(xiv)							
(XIV)			Score - S	um (Max 80)			
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haar	and Deantical's c	lacces taken	should be ba	sed on verifiable rec	cords.	1	· · · · · · · · · · · · · · · · · · ·
	cory Subjects		Management of the				
f a ter	icher has taken m	ore than 40 (	(T) classes, so	oore will be 20 mark	S		
5 and	Hess than 40 (T) (	classes, scor	e will be 18 n	narks			
0 and	Hess than 35 (T)	classes, scor	e will be 16 r	marks •			
	Hess than 30 (T)			marks			
Less than 20 (T) classes, score will be 08 marks Max S							
	actical's Subjects			A Classes onnes will	hs 20 marks		
fates	ncher has taken m	ore than or o	equal to 20 (P	) Classes, score will	UC AU HIBLES		
setwe	en 14 and less tha en 10 and less tha	m 20 (P) Cla m 14 (D) els	SSCS, SCOTE W	ill be 16 marks		=	
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	1. Don't Include			rnshin Work			

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(iv) F	esult.	Analysis	(Give	details	previous	two	semester	results)	[80	Marks	İ
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	I		No of	No. of Students					Verify	Scure	
Name of Subject & Code	Sem	Passed Percentage	Students Appeared	Α+	A	B+	В	Other	F	by HoD	(80)
				-							
	-						-				
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xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	1		Average	Score		Zuit des sand i i i i i i i i i i i					

ein Ba			Sec.	boreset	50.68	verifiable	records.
Result	Analyxis	SHERMAN	Bar	Dance	45.05	A C S TREASURE	

If Passed Percentage more than 85% and

- More than 50 % Students score grade A+/A/B+/B, score will be 20 Marks
- (ii) 40% and Less than 50 % Students score grade A+/A+B+/B, score will be 18 Marks.
- (iii) 30% and Less than 40 % Students score grade A+/A+B+/B, score will be 16 Marks.
- (iv) Less than 30 % Students score grade A+/A+B+/B, score will be 14 Marks.

If Passed Percentage 70 % and less than 85% and

- (i) More than 50 % Students score grade A+/A/B+/B, score will be 12 Marks
- (ii) 30% and Less than 50 % Students score grade A+/A+B+/B, score will be 10 Marks.
- (iii) 20% and Less than 10 % Students score grade A+/A+B+/B, score will be 8 Marks.
- (iv) Less than 20 % Students score grade A+/A+B+/B, score will be 7 Marks.

(v) Updating of Subject Content including course file, lecture notes/ PPT etc.

If Passed Percentage less than 70 %, score will be 6 Marks

Note: 1. Don't Include Practice Subjects in above Table

[40 Marks]

Max Score:

Sl. No.	Category	Status	Verified by HoDs	Score (10 Marks for each Point)
(i)	Submission of course file along with attendance register of previous two semester			
(ii)	ERP Attendance Submission for previous semester			
(iii)	Lecture Notes and PPT provided to students through ERP or Classroom			
(iv)	Use of Innovative Teaching methodologies in detail			
	Total Score:	(Max: 40	)	

Data should be based on verifiable records If Submitted / Yes, Score 10 Marks

If Not Submitted / No. Score 0 Marks

Max Score: 40



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CATEGORY II (A): Research, Publication & Academic Contribution related Activities

(i) Published Papers in Journals

[50 Marks]

SL No.	Title with Page nos.	Name of Journal with Vol., Page No. Year etc.	ISSN/ ISBN No.	Peer Reviewed /Impact factor, if any	Whether you are main author	SCI/Scopus/ / Extended SCI / UGC CARE	Verified by HoDs	Score (50)
						ONE CASE OF CA		

Data should be based on verifiable records

Author Position	Journal Name	Marks
1st Position	SCI / ABDC (A* Rating)	30
2 <sup>rd</sup> Position	SCI / ABDC (A* Rating)	25
3 <sup>rd</sup> Position	SCI / ABDC (A* Rating)	20
4 <sup>th</sup> Position	SCI/ABDC (A* rating)	15

Author Position	Journal Name	Marks
1st Position	Scopus / ESCI / ABDC (A/B)	15
2 <sup>rd</sup> Position	Scopus / ESCI / ABDC (A/B)	12
3 <sup>nd</sup> Position	Scopus / ESCI / ABDC (A/B)	10
4th Position	Scopus / ESCI / ABDC (A/B)	08

Max Score:

Author Position	Journal Name	Marks
1st Position	UGC CARE/ Scopus (Q4)/	C/S
2 <sup>nd</sup> Position	ABDC (C)	06
3 <sup>st</sup> Position		04
4th Position		02

If anyone paper published in SCI / Scopus / Extended SCI in year 2023-24 (1st July 23 to 30 June 24), Score 50 marks

Note: Proof must be enclosed along with web link with recommended by R & D Cell or HoD

#### (ii) Published Full Papers/Presented in Conference Proceedings

[20 Marks]

SL No.	Title	Details of Conference Publications	National / International	Organizing body and Place	Whether you are main author	Verified by HoDs	Score (20)

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fany	should be based on verifia one paper published in In June 24), Score 20 marks	ible records ternational and N	ational C	onference in	year 2023-2	24 (1st July 2	:3	
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3rd F 4rd P Note: (0 SI. No.	Proof must be enclosed a	apter(s) publish  Hook Title, Editor and Publisher	ISSN/ ISBN No.	Whether peer reviewed	3 by R & D 0 Whether you are main suthor	Verified by HoDs	Se (1	ore (b)
3 <sup>rd</sup> F 4 <sup>th</sup> P Note: (i SI. No.	Proof must be enclosed a  Title with Page nos.  Should be based on verifi	Book Title, Editor and Publisher  able records Book Chapter / Bo	ISSN/ ISBN No.	Whether peer reviewed	Whether you are main suthor	Verified by HoDs	Se (1	ore (b)
3 <sup>rd</sup> F 4 <sup>th</sup> P Note: (i SI. No.	Proof must be enclosed a  Title with Page nos.  Should be based on verifi  blished any one article / I	Book Title, Editor and Publisher  able records Book Chapter / Bo	ISSN/ ISBN No.	Whether peer reviewed	Whether you are main suthor	Verified by HoDs	Marks Sc (1	ore

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	) Research Guide (	PhD Scholars)				110 V	larks	
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1	1) Ongoing and Cor	mpieted research					ant/Amou	nt
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1 to 2 Lakhs	25 Marks	
0.5 to 1 Lakhs	20 Marks	
0.25 to 0.5 Laklis	15 Marks	
0.15 to 0.25 Lakhs	10 Marks	
0 to 0.15 Lakhs	5 Marks	

(viii) Patents and Copyright Details

[10 Marks]

Sl. No.	Title	International / National	Details	Current Status	Score

Data should be based on verifiable records

If anyone applied for Patents or Copyright / grant /approved in academic year 2023-24, Score 05 marks per patent publish or copy rights and 10 marks per patent grant

Note: Consider only when Name of Applicant is HST IIP IIMR

Max Score: 10

(ix) Published Papers of students and you as guide in Journals [20 Marks]

SI. No.	Title with Page nos.	Name of Journal with Vol., Page No. Year etc.	ISSN/ ISBN No.	Peer Reviewed /Impact factor, if any	Whether you are main author	SCI/Scopus/ / Extended SCI / UGC CARE	Verified by HoDs	Score (20)
		Control of the Control of						

Marks	
10	
07	***************************************
04	
	10 07

Max Score: 20

If any student paper published in SCL/ Scopus / Extended SCL/UGC CARE in year 2023-24 (1st July 23 to 30 June 24), Score marks as mention above and faculty must be mentor or guide and mention in the paper

Note: Proof must be enclosed along with web link with recommended by R & D Cell or HoD

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(x) Published Full Papers/Presented in Conference Proceedings by students and you as guide mention in the paper [20 Marks]

SI. No.	Title	Details of Conference Publications	National / International	Organizing body and Place	Whether you are main author	Verified by HoDs	Score (20)
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Data should be based on verifiable records

If any students paper published in International and National Conference in year 2023-24 (1<sup>a</sup> July 23 to 30 June 24), Score marks as mention above and faculty must be mentor or guide and

mention in the paper

Conference Category	Marks	
International Conference	08	
National Conference	05	

Note: Proof must be enclosed along with web link with recommended by R & D Cell or HoD

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Max Score: 20



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218	(consider 5 days or mor	re only).			***************************************		[10 Ma	***************************************
SL No.	Programme	Duration	Organ	ized by	Category		Verified HoDs	by
5 mai	hould be based on verifiables for each programme			M	nx Score: 10			
	Consider only event orga						***	]
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Data shoul	d be based on verifia Coordinator 05 Mark	ble records	Continue and the contin		
Placement MoU with	drives Conducted by Industries / Institute MoLPs	you score 05 m signed during ac	ademic year 202	3-24 by you, score	1
Activity C Report as a	onducted as MoU*s ( mandatory)	Coordinator, scor	e 03 marks per a	GRAITA (EXCENSE EX	VIII

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SI. SIG's Name Event Title Duration and no. of Hours Hobs Score  Data should be based on verifiable records O marks for each programme for 40 hours B marks for each programme for 30 hours Marks for each programme for 20 hours Marks for each programme for 10 hours D marks for each programme for one day Note: Enclose event report as mandatory document  (vi) Students Award or recognition apart from HST HP HMR and you as part of regiment of Hob Date Mentor Hob Date Mount of Hob Date Marks St. Event Title Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Duration and Date Marks For each award Organized by Percentage Mention Point Score Lowest Marks)	(v) A	any SIG's Conducted a	is resource person		[20 Ma	ırks
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0 marks for each programme for 40 hours 88 marks for each programme for 30 hours 66 marks for each programme for 20 hours 20 marks for each programme for 10 hours 22 marks for each programme for one day Note: Enclose event report as mandatory document  (vi) Students Award or recognition apart from HST HP HMR and you as part of reging the Mentor [10 Marks]  Sl. Event Title Organized by Duration and Date Your Role as HoD  Outa should be based on verifiable records 10 marks for each award  (vii) Faculty Award or recognition apart from HST HP HMR [10 Mark St.]  Sl. Event Title Organized by Duration and Your Role as Date Your Role as HoD  Outa should be based on verifiable records 10 marks for each award  (vii) Event Title Organized by Duration and Your Role as HoD  Outa should be based on verifiable records 10 marks for each award  (vi) Students Feedback filled by HoD  Sl. No. Name of Subject & Code Sem Feedback (Score Lowest Marks)  Score Lowest Marks)					Section 1	
Sl.   Event Title   Organized by   Duration and Date   Your Role as   Verified HoD	0 marks 8 marks 6 marks 4 marks 2 marks Sote: En	for each programme for for each programme for lecture event report as r	r 40 hours r 30 hours r 20 hours r 10 hours or one day mandatory documen			Max Score: 20
Data should be based on verifiable records  (vii) Faculty Award or recognition apart from HST HP HMR  Sl. Event Title Organized by Duration and Date HoD  Data should be based on verifiable records  10 marks for each award  Max Sec HoD  Data should be based on verifiable records  10 marks for each award  (vi) Students Feedback filled by HoD  [20 Mar Sec HoD  Sl. No. Name of Subject & Code Sem Feedback (Score Lowest Percentage Marks)	3	Mentor [1	10 Marks	Duration and	1	Verified by
(vii) Faculty Award or recognition apart from HST HP HMR	No.		100	Date		
Sl. No. Event Title Organized by Duration and Date Your Role as Verifice Hold No. Potential Pote			ole records	900 km 200 cm	MANAGER TO COMPANY TO THE STATE OF THE STATE	Max Score: 10
Data should be based on verifiable records 10 marks for each award  (vi) Students Feedback filled by HoD  Sl. No. Name of Subject & Code Sem Feedback (Score Lowest Percentage Marks)	(vii)	Faculty Award	or recognition apar	t from HST HP H	MR	[10 Marks]
(vi) Students Feedback filled by HoD [20 Mar Sl. No. Name of Subject & Code Sem Feedback (Score Lowest Percentage Marks)		Event Title	Organized by	The same of the sa	Your Role as	Verified by HoDs
(vi) Students Feedback filled by HoD [20 Mar Sl. No. Name of Subject & Code Sem Feedback (Score Lowest Percentage Marks)			and the second of the second			
Sl. No. Name of Subject & Code Sem Feedback Percentage Marks)  Average Mention Point Seo Marks						
Sl. No. Name of Subject & Code Sem Feedback (Score Lowest Percentage Marks)			ole records			Max Score: 10
	10 mark	s for each award				Max Score: 10
(i)	10 mark: (vi)	s for each award  Students Feedback fill	ed by HoD	Feedback	(Score Lowest	
(ii) (iii)	(vi): SI. No.	s for each award  Students Feedback fill	ed by HoD	Feedback	(Score Lowest	[20 Marks]

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2023-2024

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If Average	e Feedback Perc e Feedback Perc	emage is in	Setwoon 6	0.70% score 05	marks		Max S	core: 20
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#### To be filled by Dean/HOD:

HoD Rating\*((rate on a scale of 1-10) 9-10 Excellent, 7-8 V Good, 6 Good and less than 6 Average

Category	Max Marks	Marks Score	HoD Rating*	HoD Remark
CATEGORY I (	250)			A. Alberta
Teaching load per week	40			
Additional/ Extra load	10			
Teaching, Learning & Evaluation related Activities	80			
Result Analysis	80			
Updating of Subject Content including course file, lecture notes/ PPT etc.	40			
CATEGORY II (A	(250)			
Published Papers in Journals	50			
Published Full Papers/Presented in Conference Proceedings	20	000000000000000000000000000000000000000	20000000000000000000000000000000000000	
Book(s)/Article(s)/Chapter(s) published	10		***************************************	
Book(s) published as single author	10			
Research Guide (PhD Scholars)	10			
Ongoing and Completed Research Projects	50			
Ongoing and Completed Research Consultancies	50			
Patents and Copyright Details	10			
Published Papers of students and you as guide in Journals	20			
Published Full Papers/Presented in Conference Proceedings by students and you as guide mention in the paper	20			
CATEGORY II (E	(50)			
Participation in Training Courses, Refresher course and faculty development programs etc.	10			
Participation in MOOC Course	10			
Contribution in Admissions	10			
Contribution in Placements / MoU's	20			
CATEGORY III	(100)	e Zuelle		
Any SIG's Conducted as resource person	20			
Students Award or recognition and you as part of register Mentor	10			
Faculty Award or recognition apart from HST HP HMR	10			
Students Feedback	20			
Nodal Officer / Institute Coordinator / Represent Institute outside	20			

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HoD Feedback for the faculty	[20 Marks]
Principal Feedback for the HOD	[20 Marks]
Principal Feedback for the Department performance	[-50 Marks]





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HoD Feedback for the faculty Not Applicable for HoD	20	
Principal Feedback for the HOD	20	
Principal Feedback for the Department performance	-50	
(Consider only for HoD)		

Category	Max Marks	Marks Score	Remarks
Category I	250	Account of the second of the s	
Category II (A)	250		
Category II (B)	100		
Category III	100		
Principal Feedback for Department Applicable only for HoD	-50		
Total (A + B )	700		

_	the HOD's comments if not please give your
incipal's Recommendation (Do you a marks)	gree with HOD's comments, if not please give your
	(Signature of Principal)
	(inginiare or a series)
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3. Self-Appraisal Form for Non-Teaching Staff

	Staff (Technical ar	Apprai	sal Fo	rm n Year i	023-2	4	
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Exam. Passed	Name of Degree/ Subject/ Specialization	Lairersity Board	Name of the Institute		Pars.	Hank Division	Regulari Course Part Time Distant Learning
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	gration:  of Both:  of present at  Exam.  Famed  X  XII  Diploma  Graduation  M. Phil  Ph.D.  Any Other Degree/ Diploma/ Centificate	gration:  of the Institute  gration:  of Both:	CTechnical and Non-Tear  of the Institute	Technical and Non-Teaching Staff  g of the Institute	gration: Date of lossing of Bernard Vers Vers of present arabidence.  Educational Qualification (from Matriculation cownerds):  Exam. Degree Subject Subject Specialization  X  XIII  Diploena  Graduation  M. Phil  Ph.D.  Any Other Degree Degree Deploracy Certificate  Certificate	g of the Institute	(Technical and Non-Teaching staff) Year 2023-24  g of the festitute

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To be filled by HOD/Reporting Authority:	Excellent	V.Good	Good	Avera
Points	9-10	7-8	6	Less than 6
oubject knowledge (as per task assigned)				
Ability to engage, motivate, supervise, and effectively work with colleagues				
Carry through the assigned tasks in a responsible manner				
Punctual on workplace				
Take leave only with prior permission of HOD?				
is He/she suggesting to the responsible authorities for				
Does He/she respond to any instruction, guidance, correction and discipling by superiors				
Does he/she complete all works always on time and focus on the work				
Any Other Remarks of HOD	_			
Any Other Remarks of HOD				
Recommendation of the Principal:	Signature o	f the HO	D/Princi	ipal)
Recommendation of the Principal:	Signature o	f the HO	D/Princi	ipal)
Recommendation of the Principal:	Signature o	f the HO	D/Princi	ipal)



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4. Proof of notice by Principal for submission of self-appraisal form



Indore Institute of Science & Technology

HST/April-23/0

Date: 01.04.2023

#### **Important Notice**

All the teaching and non-teaching staff are hereby requested to fill the appraisal form for the academic year 2023-24. Submit the hard copy to the HR department.

> Dr. Keshav Patidar Principal HST, Indore

#### C.C.to:

- All faculty and staff Dean/HOD
- Admin Dept.
  Registrar Office
- HR Office
- DG Office

Office Record

Indore Instit Principal



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5. Proof of Self-appraisal form submitted by Female Faculty (Teaching Staff)

#### HST/ HMR/ HP

SELF APPRAISAL FORM (FACULTY)

(Fill in Block Letters, Information to be filled for the year of appraisal)

Academic Year 2023-24

Date 16 07 24

Name of the Institute: Indore Institute of Science and Technology

#### PART A: GENERAL INFORMATION

- 1. Name: Dr. Margi Patel
- 2. Name of the Department: Information Technology

  Date of Joining 21.07 096

Designation: Associate Professor Date of Johning 21.07 30

E-mail: margi.patel22@gmail.com, margi.aptel@indoreinstitute.com

- 3. Place of present residence: Dhenu Market, Near SGSITS Indore
- 4. Whether acquired any degrees or academic qualifications during the period: NA

Sr. No.	Exam	Name of Degree/ Subject/ Specialization	University / Board	Name of the Institute	Passing Status	Pass %	Rank/ Division	Regular/ Course/ Part Time
	and the second second second second	MA						<u> </u>
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- 5. Total Teaching Experience in Years: 18 Years
- 6. Total Industries experience if any: NA

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#### PART B: ACADEMIC PERFORMANCE INDICATOR

CATEGORY I: Teaching, Learning & Evaluation related Activities

(i) Teaching load per week (Give details semester wise for year 2023-24)

140 Markst

SI. No.	Subject Name (T/P)	Subject Code	Year / Semester	Lecture per week allotted	Remark	Verify by HoD	Score (40)
				Theory			
(i)	DBMS	CS502	III/V	8			10
(ii)	Software Engineering	IT604	III/ VI	4			Σ,
(iii)	DBMS	IT405	II/IV	3	V 60 (40 (40 (40 (40 (40 (40 (40 (40 (40 (4		
			. A	Practical	•		
(iv)	DBMS	CS502	III/V	4			6
(v)	DBMS	IT405	11/1V	4-	•		6
	1		Score - Su	m (Max 40)	Access 100 (100 (100 (100 (100 (100 (100 (10	age a second control of the second control o	30 4

Theory and Practical's classes taken should be based on verifiable records.

#### For Theory Subjects

If a teacher having Theory load equal to 8 lecture per week then 10 marks

Load between 06 and less than 08 classes, score will be 08 marks

Load between 04 and less than 06 classes, score will be 06 marks

Load less than 03 classes, score will be 04 marks

#### For Practical's Subjects

If a teacher having Theory load equal to 8 lecture per week then 10 marks

Load between 06 and less than 08 classes, score will be 08 marks

Load between 04 and less than 06 classes, score will be 06 marks

Load less than 03 classes, score will be 04 marks

Note: 1. Don't Include Project Work and Internship Work

(ii) Additional/ Extra load (Give details semester wise for year 2023-24) [10]

[10 Marks]

Max Score: 40

SL No.	Subject Name (T/P)	Subject Code	Year / Semester	Lecture per week allotted	Justification from HoD why additional load assign	Remark	Score (10)
(i)							

Note: 5 marks for extra load of 4 lecture per week

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(iii)	Theory (T) and F	ractical's	P) (Give deta	ils semester wise fo	or year 2023-24)	[80 Mar	ks
SI. No.	Subject Name (T/P)	Subject Code	Year / Semester	No. of classes conducted as per attendance register	Average Attendance of Students as per attendance register	Verify by HoD	Score (80
			1	Odd Semester		ap faces	
(i)	Data Base Management	CS 502	111/V	42			10
(ii)	System (T) Data Base Management	CS 502	III/V	33			16
(iii)	System (T) Data Base Management System (P)	CS 502	III/V	20 (B1)] 18 (B2)]			10
(iv)	1					1	
	1			Even Semester	manganista and a 200 to 2000 to management and a consequent and a	T	1 1 2
(i)	Software Engineering (T)	IT 604	III/VI	42			10
(ii)	Data Base Management System (T)*	IT 405	II/IV		and the second second distribution of the second se		10
(iii)	Data Base Management System (P)	IT 405	II/IV	28 (B1) 26 (B2)			10
(iv)	System (1)						1
1117		I	Score -	Sum (Max 80)			66
For If a t 35 a 30 a 20 a Less For If a Ber Ber	Theory Subjects eacher has taken mad less than 40 (T) and less than 35 (T) than 20 (T) classe Practical's Subjects teacher has taken nowen 14 and less than 20 and 20	ore than 40 classes, see classes, see classes, see will see than or an 20 (P) clan 14 (P) clan 10 (P)	(T) classes, s re will be 18 re will be 16 re will be 10 l be 08 marks equal to 20 ( asses, score v asses, score viss, score will	marks marks P) Classes, score wi vill be 18 marks vill be 16 marks	kš	Max	Score: 80
1.	thon 1 (P) classes	score will	be 08 marks				
	e: 1. Don't Includ	e Project W	ork and Int	ernship Work		I	

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(iv) R	esult Ana	dysis (	Give details p	revious two s No of	emest	er resi	No. of	Stude	nts		- Verify	Score
Name Subject &	of	Se	Passed Percentage	Students Appeared	A+	Α	В+	В	Other		by HoD	(80)
BMS (T)	and the second second second second	\ \ \	96.92%	65			3	13	43		1	14
BMS (T)		V	88.33%	60			2	8 25	39	T lu	A STATE OF THE STA	
BMS (T)		IV	100%	67	1		3	1	1 37			
10,110 (1)				Average	Score							grade and the second Colores of the second c
If Passed (i) M (ii) 4 (iii) 3 (iv) L If Passed (i) M (ii) 3 (iv) 1	Percentag fore than 0% and L 0% and L ess than 3 Percentag Aore than 0% and L 0% and L	e mor 50 % 5 ess that 60 % S ge 70 % 50 % ess th	ne based on vere than 85% and Students score 1 km 50 % Studen 1 M Studen 1 tudents score 2 km and 50 % Studen 1 Students score 2 m 50 % Studen 1 10 % Students score 1 tudents	grade A+/A/E ts score grade trade A+/A+E 85% and grade A+/A/I us score grad- nts score grade grade A+/A-I pre will be 6	3+/B, se : A+/A : A+/A 3+/B, se 3+/B, se A+/A 3+/A 3+/B. se Marks	+B+/I core w core v +B+//	3, score ill be fill be dill be 3, scor 3, scor	e will l 4 Mai 12 Ma e will e will	be 16 Mar ks rks be 10 Ma be 8 Marl	rks.	Max S 80	core:
						-		(1)	DT ata	A STATE OF THE PARTY OF THE PAR	[40 Marks	1
(v) 1	Updating	of Su	Practice Subje bject Content	including co	arse fil	e, lect	ure no	ites/ r		T	Score	
SI. No.	l, Category			Status			Verified by HoDs			(10 Marks for each Point)		
(i)	with pre	attenc evious	of course file al lance register o two semester	of	-1						Angel Lawrence	
(ii)	fo	r prev	lance Submiss ious semester						The second second second second second		The second secon	
(iii)	provid I	ded to ERP o	Notes and PPT students throu r Classroom	agh	Assessment through							meeting of the state of the sta
(iv)	Use (	of Inn ethod	ovative Teachi ologies in detai	l eross the v	word p word a	uzzle. id who	search				<b>- 40</b>	
			7	otal Score: (	Max:	40)			***************************************			
If Subr	nitted / Yo	es. Sec	<b>on verifiable i</b> ore 10 Marks Score 0 Marks							phonos de la companione	Max Sco	re: 40





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2023-2024

CATEGORY II (A): Research, Publication & Academic Contribution related Activities

(i) Published Papers in Journals

[50 Marks]

SL No.	Title with Page nos.	Name of Journal with Vol., Page No. Year etc.	ISSN/ ISBN No.	Peer Reviewed /Impact factor, if any	Whether you are main author	SCI/Scopus/ /Extended SCI/UGC CARE	Verified by HoDs	Score (50)
	Control Contro		MA					
								-

Data should be based on v	Journal Name	Marks
Author Position	SCI/ABDC (A* Rating)	30
1st Position	SCI/ABDC (A* Rating)	25
2 <sup>nd</sup> Position	SCI/ ABDC (A* Rating)	20
3 <sup>nl</sup> Position <sup>4</sup>	SCI/ABDC (A* rating)	15

The second contract of	Journal Name	Marks
Author Position	Scopus / ESC1 / ABDC (A/B)	15
Ist Position *	Scopus / ESCI / ABDC (A/B)	12
2nd Position	Scopus / ESCI / ABDC (1/4/B)	10
3 <sup>rd</sup> Position	Scopus / ESC1 / ABDC (A/B)	
4 <sup>th</sup> Position	Scopus / ESCI / ABDC (A/B)	V8

4 <sup>th</sup> Position		
	Journal Name	Marks
Author Position	UGC CARE/ Scopus (Q4)/	08
1st Position	ABDC (C)	06
2 <sup>rd</sup> Position	ABDCCO	04
3 <sup>rd</sup> Position	CHIEFE STREET CONTROL OF THE STREET CONTROL	02
1th Position		and the same of th

If anyone paper published in SCI / Scopus / Extended SCI in year 2023-24 (1" July 23 to 30 June 24). Note: Proof must be enclosed along with web link with recommended by R & D Cell or HoD

(ii) Published Full Papers/Presented in Conference Proceedings

[20 Marks]

Score: 50

SI. No.	Title	Details of Conference Publications	National / International	Organizing body and Place	Whether you are main author	Verified by HoDs	Score (20)	
	Segmentation and Detection using U-Net and	IEEE Sponsored	International	New Horizon College of Engineering, Bengaluru, Karnataka,	Yes		20	01



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(1	PhD Scholars)			[10	Marksj		
SL No.	Name	University	Project Title	Date of Enrollment	Remarks	Verified by HoDs	
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Per S	should be based on ve udents 2 marks Consider only pursir						Max Score: 1
()	i) Ongoing and Cor	apleted Research	Projects	n academic y			[50 Marks]
SI. No.	Your role PI/ CO PI	Project Title		Agency / anded by	Period	rant/Amou Mobilized Rs. In Lakl	Score
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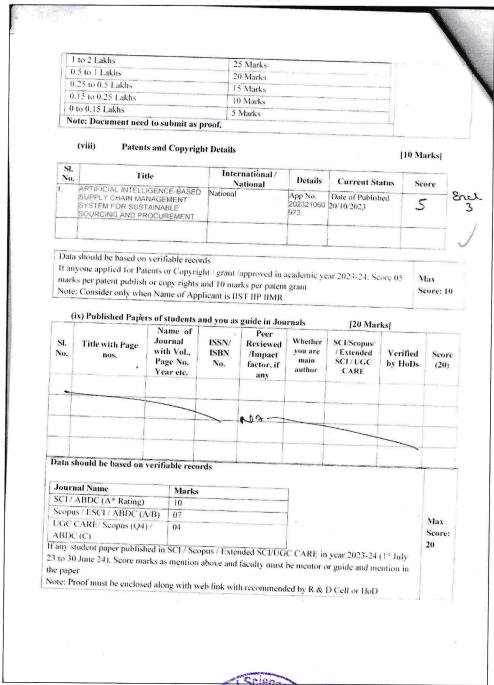
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		Papers/Presented i	n Conference Pi	oceedings by str	idents and ye	ou as guide	
(5	Published Full I mention in the p	Papers/Frescures paper	20 Ma	rksl			
SI.	Title	Details of Conference Publications	National /	al Place	Whether you are main author Student	Verified by HoDs	Score (20)
No.		IFFE Sponsored	International	New Horizon College of Engineering.	was main author and I		8
But Constitution (Constitution Constitution	How Software Defined Networks (SDNS) Can Be Used To Minimize The Latency Of 6g Network	Research In Technology And Management (MR 2023) during 22-2	23	Bengaluru. Karnataka. India	guided him		
	Dynamic Resource Allocation And Scheduling Algorithms For Multi-Cloud Environments Considering Co And Performan Metrics	Sept IEEE Sponsored International Conference On Multidisciplinary Research In Technology And Management (M st 2023) during 22 ee Sept	I IRTM	College of Engineering Bengaluru Karnataka, India	main autho	r	8
and the second s		ed on verifiable rece er published in Inte Score marks as mer	ords rnational and Na ntion above and 1	ional Conference	in year 2023	-24 (1° July 2 and	(16) Max
	mention in the par	)C1	Committee of the second of the	A CONTRACT OF THE PARTY OF THE			Score: 2
	Conference	Category	Marks 08	and the second s			- Opposite the control of the contro
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	National Co	be enclosed along	with web link wit	h recommended l	oy R & D Cel	I or HoD	
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SI.	Participation in Train workshops, STTP, Or (consider 5 days or mo	rientation course, I ore only).	Refresher course a	nd faculty deve	dopment progr [10 Ma	ams rks[
No.	Programme	Duration	Organized by	Category	HoDs	
I	FDP on Data Science Using Pyhton	19 -23 Feb 2024	NITTTR	FDP	S	
2	FDP on Cloud Infrastructure AWS	21-25 Aug 2023	Ajeenkya Dy Patil School Of Engineering, Lohegaon, Maharashtra and AICTE	ror	5	
	should be based on verifial	ble records	and the second s	Max Score: 10		1
	Consider only event org	anized by other in	stitute			1
(ii)	Participation in NPTE	EL / Swayam certif	ication (FDP Only	)	[10 Ma	rksj
SI.	Programme	Duration	Organized		ory Verifie HoD	
No.	Demystifying Network	s 4 weeks	IIT Bomba			13
	1		CHPTEL	)	10	-
		X-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1		-	1	
Date	should be based on verifia irks for each Certification	ble records			Max Sec	ore: I
					[10 Ma	rksj
10 ma	) Contribution in Adn	nissions				
10 ma (iii <u> </u>	) Contribution in Adn Sr. Activity	nissions	Yes/N	Nos.	Verified by HODs	S
10 ma (iii	Sr. Activity	nissions	Yes/N	No Nos.		Se
10 ma	Sr. Activity		Yes/N	No Nos.		84
10 ma	Sr. Activity  1. Schools Visited	n the schools	Yes/!\ Total	No Nos.		S
(III	Sr. Activity  1. Schools Visited  2. Presentation given i	n the schools		No Nos.		\$
(iii	Sr. Activity  1. Schools Visited	n the schools		No Nos.		
Obta s If Pre	Sr. Activity No. Activity 1. Schools Visited 2. Presentation given i	n the schools  ble records ks per school		No Nos.	HODS	Score: 1
Data s If Pre If Ser	Sr. Activity  1. Schools Visited  2. Presentation given in  should be based on verifial sentation, score 05 mark	n the schools  ble records ks per school  narks per school	Total		HODS	ore: 1
Data s If Pre If Self	Sr. Activity  1. Schools Visited  2. Presentation given in  should be based on verifial sentation, score 05 mark and sols visited, score 03 m	n the schools  ble records ks per school narks per school cements / MoU's	Total		May Sec	ore: I

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1					
	*4				
				1	
2.	Placement drives finalized New MoU Signed during 2023-				
3.	Coordinator for any MoU's (Mention number of activity conducted)	, 1	Students visit to II1 Indore		\$
	Accompany of the second				
494	uld be based on verifiable records nt Coordinator 05 Marks	weks per campi	us drive.	-	(3)
Placeme	nt drives Conducted by you score of the h Industries / Institute signed during a				Score: 20
marks po	or MoU's Conducted as MoU's Coordinator, sec	ore 03 marks pe	r activity (Enclose Eve	nt	
Activity	Conducted as MoU's Coordinator, see smandatory)				()
Керита					
	*			8	
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	v) Any SIG's Conducted a	s resource person		[20 M	arks
SI. No.	SIG's Name	Event Title	Duration and no. of Hours	Verified by HoDs	Score
	A company	ta a a a a a a a a a a a a a a a a a a			
1	should be based on verifiab				
1	arks for each programme for arks for each programme for				
2	irks for each programme for				Max Scor
04 m	irks for each programme for	· 10 hours			
\$ 100 miles	irks for each programme for	20 20 at 10			
Section	Enclose event report as m	or the construction of the			
()	i) Students Award or rec Mentor [10	ognition apart from 0 Marks	n HST HP HMR	and you as par	t of registe
SI. No.	Event Title	Organized by	Duration and Date	Your Role as	Verified HoDs
				and the second and th	
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L	The state of the s		1	CONTRACTOR OF THE PROPERTY OF	1
Data	should be based on verifiable	e records			
10 ma	rks for each award				Max Scor
		• • •	e recent year year		(10.21
SI.	ii) Faculty Award o  Event Title	or recognition apart Organized by	Duration and Date	Your Role as	[10 Marks] Verified HoDs
1.	2023 6th International Conference on Information Communication and	Co-sponsored by Zhejiang University (China) and IEEE,	21-23 Sept 2024	Technical Program Committee	1
	Signal Processing (ICICSP 2023)	College (Zhejiang University), co- hosted by Xi'an		member (Reviewer)	
A CONTRACTOR OF THE PROPERTY O		Jiaotong University, Xidian University	The second section of the control of		
3		The second secon		***	Secretary and a secretary and a
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Ť.	hould be based on verifiable rks for each award	records			Max Scor

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St. No.	Name of Subject & Code	Sem	Average Feedback Percentage	Mention Point (Score Lowest Marks)	Score (20)
(i)	A CONTRACTOR OF				and the second of the second o
(ii)				AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	
(iii)				+	
(iv)					
(v)					The second secon
(vi)	The second secon		1. (1. (1. (1. (1. (1. (1. (1. (1. (1. (		The second secon
(vii)	The state of the s		ge Score		
te to	ould be based on verifiable rec age Feedback Percentage is in	between 90	0-100%, score 20 m	arks	in the second of
If Aver	nge Feedback Percentage is in nge Feedback Percentage is in nge Feedback Percentage is in	between 60	0-80%, score 10 ma 0-70%, score 05 ma	ırks	Max Score: 20
If Average Average Nodal by Hol		between 56 between 46 between 50	score 01 marks	III	st be verified
If Aver If Aver Nodal by Hol	age Feedback Percentage is in age Feedback Percentage is be Officer / Institute Coordinat ) [20 M India Hackathon SPOC	between 56 between 44 elow 30 %, or / Exam 3 larks	score 01 marks	it Institute outside mu	11
If Aver If Aver Nodal by Hol	nge Feedback Percentage is in nge Feedback Percentage is be Officer / Institute Coordinate ) [20 M]  India Hackathon SPOC  mould be based on verifiable re Officer   Institute Coordinator	between 56 between 46 between 46 between 46 between 47 between 47 between 48	0-30%, score 02 marks Section / Represen	it Institute outside mu	11
If Aver If Aver If Aver Nodal by Hol Smart	nge Feedback Percentage is in nge Feedback Percentage is be Officer / Institute Coordinate ) [20 M]  India Hackathon SPOC  mould be based on verifiable re Officer   Institute Coordinator	between 56 between 46 between 46 between 46 between 47 between 47 between 48	0-30%, score 02 marks Section / Represen	it Institute outside mu	Max Score 20
If Aver If Aver If Aver Nodal by Hol Smart	nge Feedback Percentage is in nge Feedback Percentage is be Officer / Institute Coordinate ) [20 M]  India Hackathon SPOC  mould be based on verifiable re Officer   Institute Coordinator	between 56 between 46 between 46 between 46 between 47 between 47 between 48	0-30%, score 02 marks Section / Represen	that Institute outside mu	Max Score 20
If Aver If Aver If Aver Nodal by Hol Smart	nge Feedback Percentage is in nge Feedback Percentage is be Officer / Institute Coordinate ) [20 M]  India Hackathon SPOC  mould be based on verifiable re Officer   Institute Coordinator	between 56 between 46 between 46 between 46 between 47 between 47 between 48	0-30%, score 02 marks Section / Represen	that Institute outside mu	Max Score 20

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#### To be filled by Dean/HOD:

HoD Rating\*((rate on a scale of J-10) 9-10 Excellent, 7-8 V Good, 6 Good and less than 6 Average

Category	Max Marks	Marks Score	HoD Rating*	HoD Remark
CATEGORY I (	250)		- Age a juli se a si fina	
Teaching load per week	40	30		
Additional/ Extra load	10			
Teaching, Learning & Evaluation related Activities	80	66		
Result Analysis	80	44		
Updating of Subject Content including course file, lecture notes/ PPT etc.	40	40		1
CATEGORY II (A	(250)			
Published Papers in Journals	50	*		
Published Full Papers/Presented in Conference Proceedings	20	20		
Book(s)/Article(s)/Chapter(s) published	10			
Book(s) published as single author	10			
Research Guide (PhD Scholars)	10			
Ongoing and Completed Research Projects	50			SET OF CHEST STATE OF
Ongoing and Completed Research Consultancies	50			
Patents and Copyright Details	10	5		
Published Papers of students and you as guide in Journals	20			Terror V. M. C
Published Full Papers/Presented in Conference Proceedings by students and you as guide mention in the paper	20	16		
CATEGORY II (B	(50)			
Participation in Training Courses, Refresher course and faculty development programs etc.	10	U		2004 M. (1970)
Participation in MOOC Course	10	10	p. 50,00	
Contribution in Admissions	10		Militarion	
Contribution in Placements / MoU's	20	3	The state of the s	
CATEGORY III (	100)	****		
Any SIG's Conducted as resource person	20			
Students Award or recognition and you as part of register Mentor	10	And the second second		
Faculty Award or recognition apart from HST HP HMR	10	TO A COLUMN		
Students Feedback	20			
Nodal Officer / Institute Coordinator / Represent Institute outside	20	10		

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	100		
HoD Feedback for the faculty Not Applicable for HoD	20		i i
Principal Feedback for the HOD	20	20	
Principal Feedback for the Department performance (Consider only for HoD)	-50	3	

Category	Max Marks	Marks Score	Remarks
Category I	250	1 90	**************************************
Category II (A)	250	M	The second secon
Category II (B)	100	23	
Category III	100	75 20	n en san sammer e sammely and treeling
Principal Feedback for Department Applicable only for HoD	-50	45	
Total (A + B)	700	(2/4)	

Principal's Recommendation (Do you agree with HOD's comments, if not please give your remarks)

(Signature of Principal)

Approval of Advisor to Sparsh & SEWS Group

(Signature of Advisor to Sparsh & SEWS Group)

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6. Proof of Self-appraisal form submitted by Male Faculty (Teaching Staff)

### HP/ HMR/ HP

	(Fill	SELF in Block Letters,	APPRAISAL Information Academic		or the year	of app	oraisal)	
						1	Date: 16/	07/2024
Nam	e of the Instit	ute: <u>Indore Insti</u>	ute of Scienc	e and Techn	ology			
		PAI	RT A: GENER	AL INFORM	IATION			
1.	Name Ank	t Jala S	gantantes and the same of the					
	Name of the	Department: Ele	etronics and	Communicat	ion Engin	eering		
		: <u>Assistant Professo</u> nkit.jain@indorein					f Joining: _	07/02/2009
2.	Place of pre-	sent residence:	Indore Mad	ihva Pradesi	<u> </u>			
3.	Whether acq	uired any degrees o	r academic qu	alifications d	uring the p	eriod:		
Sr. No.	Exam	Name of Degree/ Subject/ Specialization	University / Board	Name of the Institute	Passing Status	Pass	Rank/ Division	Regular/ Course/ Part Time
***************************************		1			ROC			

- LPU Ph.D Cleared
  - 4. Total Teaching Experience in Years: 16 Year
  - Total Industries experience if any: 3 Month



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#### PART B: ACADEMIC PERFORMANCE INDICATOR

ORY I: Teaching, Learning & Evaluation related Activities Teaching load per week (Give details semester wise for year 2023-24)

TAO	Ma	

						[40 Mai	KSI
SI. No.	Subject Name (T/P)	Subject Code	Year / Semester	Lecture per week allotted	Remark	Verify by HoD	Score (40)
				Theory	MORN W.		4
(i)	Network Analysis	EC 305	II/III	04			10
(ii)	EMT	EC 501	III/V	05			10
(iii)	Control System	EC 404	II/IV	04			10
(iv)	DSP	EC 601	III/VI	04			10
	I			Practical			
(v)	Network Analysis Practical	EC 305	11/111	04			10
(vi)	MATLAB	EC 506	III/V	04			10
(vii)	CS Lab	EC 404	II/IV	04			10
(viii)	DSP Lab	EC 601	III/V	04			10
	<u> </u>	THE PERSON NAMED IN COLUMN TWO	Score - Su	m (Max 40)		***************************************	40

Theory and Practical's classes taken should be based on verifiable records.

For Theory Subjects

If a teacher having Theory load equal to 8 lecture per week then 10 marks

Load between 06 and less than 08 classes, score will be 08 marks

Load between 04 and less than 06 classes, score will be 06 marks

Load less than 03 classes, score will be 04 marks

For Practical's Subjects

If a teacher having Theory load equal to 8 lecture per week then 10 marks

Load between 06 and less than 08 classes, score will be 08 marks

Load between 04 and less than 06 classes, score will be 06 marks

Load less than 03 classes, score will be 04 marks

Note: 1. Don't Include Project Work and Internship Work

Max Score: 40

SL No.	Subject Name (T/P)	Subject Code	Year / Semester	Lecture per week allotted	Justification from HoD why additional load assign	Remark	Score (10)
(i)	Nii	ACADOMINADO ARTONISTA DE CARACTERISTA DE CARAC					0

Note: 5 marks for extra load of 4 lecture per week

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2023-2024

ory (T) and Practical's(P) (Give details semester wise for year 2023-24)

180 Marksl

						loo mai	raj
No.	Subject Name (T/P)	Subject Code	Year / Semester	No. of classes conducted as per attendance register	Average Attendance of Students as per attendance register	Verify by HoD	Score (80
		***************************************		Old Semester			
(ii)	Network Analysis	EC 305	11/111	42	68.7%		10
(iii)	Network Analysis Practical	EC 305	11/111	22	62.9%		10
(iv)	EMT	EC 501	III/V	41	67.8%		10
(v)	MATLAB	EC 506	III/V	24	59.68%		10
				Even Semester			
(vi)	Control System	EC 404	II/IV	41	69.35%		10
(vii)	Control System Lab	EC 404	II/IV	41	67.35%		10
(viii)	DSP	EC 601	III/V	43	68.08%		10
(ix)	DSP Lab	EC 601	III/V	22	65.95%		10
			Score - St	ım (Max 80)	THE RESERVE THE RE		80

Theory and Practical's classes taken should be based on verifiable records.

For Theory Subjects

If a teacher has taken more than 40 (T) classes, score will be 20 marks

35 and less than 40 (T) classes, score will be 18 marks

30 and less than 35 (T) classes, score will be 16 marks

20 and less than 30 (T) classes, score will be 10 marks

Less than 20 (T) classes, score will be 08 marks

For Practical's Subjects

If a teacher has taken more than or equal to 20 (P) Classes, score will be 20 marks

Between 14 and less than 20 (P) classes, score will be 18 marks

Between 10 and less than 14 (P) classes, score will be 16 marks

Between 4 and less than 10 (P) class, score will be 10 marks

Less than 4 (P) classes, score will be 08 marks

Note: 1. Don't Include Project Work and Internship Work

Max Score: 80

#### (iv) Result Analysis (Give details previous two semester results) [80 Marks]

			No of	1		No. 01	Stud	ents		Verify	Score
Name of Subject & Code	Sem	Passed Percentage	Students Appeared	A+	A	B+	В	Other	F	by HoD	(80)
Network Analysis & EC 305	11/11	91.0%	32	0	0	1	8	23	3		14
EMT & EC501	III/	87.75%	49	0	1	4	12	25	6		16



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10.07	v						12			16
System C 404	11/	89.285%	56	0	0	8	12	30	6	
	IV III /	000	47	0	0	13	13	21	5	20
SP EC 601	VI	90%	-7.1							66

Result Analysis should be based on verifiable records.

If Passed Percentage more than 85% and

- (i) More than 50 % Students score grade A+/A/B+/B, score will be 20 Marks
- (ii) 40% and Less than 50 % Students score grade A+/A+B+/B, score will be 18 Marks. (iii) 30% and Less than 40 % Students score grade A+/A+B+/B, score will be 16 Marks.
- (iv) Less than 30 % Students score grade A+/A+B+/B, score will be 14 Marks.

- If Passed Percentage 70 % and less than 85% and (i) More than 50 % Students score grade A+/A/B+/B, score will be 12 Marks
  - (ii) 30% and Less than 50 % Students score grade A+/A+B+/B, score will be 10 Marks.
  - (iii) 20% and Less than 10 % Students score grade A+/A+B+/B, score will be 8 Marks.
  - (iv) Less than 20 % Students score grade A+/A+B+/B, score will be 7 Marks.

If Passed Percentage less than 70 %, score will be 6 Marks

Note: 1. Don't Include Practice Subjects in above Table

[40 Marks]

Max Score:

	inno -t-
	Content including course file, lecture notes/ PPT etc.
(v) Updating of Subject	Content including con-

SI. No.	Category	Status	Verified by HoDs	Score (10 Marks for each Point)
(i)	Submission of course file along with attendance register of previous two semester	Yes		10
(ii)	ERP Attendance Submission for previous semester	Yes		10
(iii)	Lecture Notes and PPT provided to students through ERP or Classroom	Yes		10
(iv)	Use of Innovative Teaching methodologies in detail	Yes	(Learning through Group Task, Group Assignment in the class and through mini project in the lab)	10
		1000		40
	Total Scor	e: (iviax: 4	(0)	

Data should be based on verifiable records If Submitted / Yes, Score 10 Marks If Not Submitted / No, Score 0 Marks

Max Score: 40



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RY II (A): Research, Publication & Academic Contribution related Activities
[50 Marks]
[50 Marks]

t. T	itle with Page nos.	Journal with Vol., Page No. Year etc.	ISSN/ ISBN No.	Peer Reviewed /Impact factor, if any	Whether you are main author	SCI/Scopus/ / Extended SCI / UGC CARE	Verified by HoDs	Score (50)
1. d	on ultra-dense and ost-efficient oplanar RAM cell lesign in quantum-lot cellular automata technology	The Journal of Supercomputing	6989- 7027 (2024)	2.4	No	Q2 Journal		12
2.	Effect of Zn2+-Zr4+ co-substitution on structural, magnetic and dielectric properties of Ba0.5Ca0.5 ZnxZrxFe12-2xO19 hexaferrite	Journal of Materials Science: Materials in Electronics	09574522	2.7	No	Q2 Journal		08
3.	Investigating grain and grain boundary effects on charge transport and dielectrics in BaCoxAlxFe12- 2xO19 nanoferrites	Physica B: Condensed Matter	0921- 4526	2.8	Yes	Q2 Journal	3	15
4.	Structural clucidation, morphological properties, dielectric properties and their physical interpretation of cerium-substituted cobalt and barium- based M-type hexagonal nano ferrites	Physica Scripta	1402- 4896	2.6	Yes	Q2 Journal		15

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id be based on ver	ifiable records		
r Position	Journal Name	Marks	
A STATE OF THE PARTY OF THE PAR	SCI / ABDC (A* Rating)	30	
osition	SCI / ABDC (A* Rating)	25	
Position	SCI / ABDC (A* Rating)	20	
rd Position	SCI/ABDC (A* rating)	15	
th Position		-	
	Journal Name	Marks	
Author Position	Scopus / ESCI / ABDC (A/B)	15	
I <sup>st</sup> Position	Scopus / ESCL / ABDC (A/B)	12	Max
2 <sup>nd</sup> Position	Sconus / ESCI / ABDC (A/B)	10	Score:
3rd Position	Scopus / ESCI / ABDC (A/B)	08	50
4th Position	Зсория С		
	Journal Name	Marks	
Author Position	UGC CARE/ Scopus (Q4) /	08	
1st Position	ABDC (C)	06	
2 <sup>nd</sup> Position	ABDC (C)	04	
3rd Position		02	
4th Position			
If anyone paper published i Score 50 marks	n SCI / Scopus / Extended SCI in year 2	023-24 (1st July 23 to 30 led by R & D Cell or Ho	June 24), D

SI.	Title	Details of Conference Publications	National / International	Organizing body and Place	Whether you are main author	Verified by HoDs	Score (20)
1.	Effects of Al- Substitutions on the Microstructure, Electrical and Electromagnetic Behavior of M- Type Hexagonal Ferrites	5th International Conference on Intelligent Circuits and Systems (ICICS- 2023)	International	School of Electronics and Electrical Engineering at Lovely Professional University, Punjab.	Yes		20
	Territes		Total				20

Data should be based on verifiable records

If anyone paper published in International and National Conference in year 2023-24 (1st July 23 to 30 June 24), Score 20 marks

| Author Position | Conference Category | Marks |
| 1st Position | International Conference | 20 |

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2023-2024

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J. J.	2000 C C C C C C C C C C C C C C C C C C	10	
osition		05	
Author Position	Conference Category	Marks	
1st Position	National Conference	10	
2 <sup>nd</sup> Position	0000 - 10000000 00 100 100000 0000	07	
3rd Position		05	
4th Position		03	

#### (iii) Book(s)/Article(s)/Chapter(s) published

[10 Marks]

SI. No.	Title with Page nos.	Book Title, Editor and Publisher	ISSN/ ISBN No.	Whether peer reviewed	Whether you are main author	Verified by HoDs	Score (10)
	Tailoring of Morphology and Electrical Properties of Hexagonal Ferrites	Intelligent Circuits and Systems for SDG 3-Good Health and well-being & CRC Press	9781003521716	Yes	Yes	-	10
	1	1	Total				10

Data should be based on verifiable records
If Published any one article / Book Chapter / Book in year 2023-24, Score 10 marks

Max Score: 10

#### (iv) Book(s) published as single author

[10 Marks]

SI. No.	Title	Type of Book and Authorship	ISSN/ ISBN No.	Whether peer reviewed	Whether you are main author	Verified by HoDs	Score (10)
	Nil						0
		To	tal				0

Data should be based on verifiable records If Published any one Book in year 2023-24, Score 10 marks Max Score: 10

#### (v) Research Guide (PhD Scholars)

[10 Marks]

SI. No.	Name	University	Project Title	Date of Enrollment	Remarks	Verified by HoDs	Score (10)
NO.	NI A						0
L_	NA		Total		L		0

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	ould be based on ver	rifiable records				Max :	Score: 10
511	idents 2 marks Consider only pursin	g not completed					
1000							
	i) Ongoing and Con	anlated Research P	rojects in academ	ic year 202.	3-24	50 M	arks
(v	i) Ongoing and Con	apteted Research			Grant/Amou	nt	
	1- PI /		Agency /	Period	Mobilized		Score
Sl.	Your role P1 / CO PI	Project Title	Funded by		(Rs. In Lak	h)	0
		T	'otal				0
		-					
					***************************************		
Dota	should be based on v	verifiable records		an with Gov	ernment or	3.4	Score: 50
	a sing and C	ompleted Rescarcing	Project in association	on what Go.		Max	Score. So
non-	government bodies,	Score 20 marks per p	projects	aid project	:s		
Note	. Document need to	submit as proof an		iaid project		- Lauriere	
NOCC	. Document	The same of the sa	n 2000000000000000000000000000000000000	· - ! 000	domic year 202	3-24	
	(vii) Ongoing	and Completed Re	esearch Consultai	icies in aca	denne y	[50	Marks]
,							
	1				Grant/Amou	nt	
				Period	Mobilized		Score
SI.	Titl	e	Agency	renou	(Rs. In Lakl	1)	
No.							0
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20000000	ta should be based or	Completed Research	n consultancies in	association	with		
20000000	Co in a next	Completed Research		association	with		
If a	anyone Ongoing and overnment or non-gov	Completed Research	Score	association	with		
If a	anyone Ongoing and overnment or non-gov Amount	Completed Research	Score 50 Marks	association	with		
If a Go	anyone Ongoing and overnment or non-gov Amount Lakhs and Above	Completed Research	Score 50 Marks 40 Marks	association v	with	М	ax Score: 5
Ge A	anyone Ongoing and overnment or non-gov amount Lakhs and Above to 5 Lakhs	Completed Research	Score 50 Marks 40 Marks 30 Marks	association	with	М	ax Score: 5
If a Ge 5 3 2	anyone Ongoing and overnment or non-government  Lakhs and Above to 5 Lakhs  to 3 Lakhs	Completed Research	Score 50 Marks 40 Marks 30 Marks 25 Marks	association v	with	М	ax Score: 5
If a Gc A 5 3 2 2 1	anyone Ongoing and overnment or non-government  Lakhs and Above to 5 Lakhs  to 3 Lakhs  to 2 Lakhs	Completed Research	Score 50 Marks 40 Marks 30 Marks 25 Marks 20 Marks	nssociation v	with	М	ax Score: 5
If a Ge   5   3   2   1   0	anyone Ongoing and overnment or non-government Lakhs and Above to 5 Lakhs to 3 Lakhs to 2 Lakhs	Completed Research	Score 50 Marks 40 Marks 30 Marks 25 Marks 20 Marks 15 Marks	nssociation	with	М	ax Score: 5
If a Ge   A   5   3   2   1   0   0	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs	Completed Research	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   1	nssociation	with	М	ax Score: 5
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs. 2 to 3 Lakhs to 2 Lakhs. 3.5 to 1 Lakhs. 3.0.25 to 0.5 Lakhs. 3.15 to 0.25	vernment bodies, Sco	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks	nssociation	with	М	ax Score: 5
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs. 2 to 3 Lakhs to 2 Lakhs. 3.5 to 1 Lakhs. 3.0.25 to 0.5 Lakhs. 3.15 to 0.25	vernment bodies, Sco	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks	nssociation	with		
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government to non-government to 5 Lakhs to 5 Lakhs to 2 Lakhs to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association v	with		
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		ax Score: 5
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government to non-government to 5 Lakhs to 5 Lakhs to 2 Lakhs to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	vernment bodies, Sco	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	nssociation	with		
If a Gc   A   5   3   2   1   C   C   C   C   C   C   C   C   C	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	nssociation	with		
If a Ge   A   5   3   2   1   0   1   1   1   1   1   1   1   1	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		
If a Ge   A   5   3   2   1   0   1   1   1   1   1   1   1   1	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		
If a Ge   5   3   2   1   0   1   1   1   1   1   1   1   1	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		
If a Ge   5   3   2   1   1   1   1   1   1   1   1   1	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		
If a Ge   5   3   2   1   0   1   1   1   1   1   1   1   1	anyone Ongoing and overnment or non-government. Lakhs and Above to 5 Lakhs 2 to 3 Lakhs 1 to 2 Lakhs 0.5 to 1 Lakhs 0.25 to 0.5 Lakhs 0.15 to 0.25 Lakhs 0 to 0.15 Lakhs	d to submit as prod	Score   50 Marks   40 Marks   30 Marks   25 Marks   20 Marks   15 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 Marks   5 Marks   10 M	association	with		

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	Title		Internation Nationa	1	Details	Current Statu	s Sco	re	
	Artificial Intelligence and machine learning technology based device for skin disease detection		40559000	01 24	1/01/2024	Refer Annexur	e 10	10	
			Total						
Data	a should be based on v	verifiable recor	ds		to a to a co	2022 24 Scor	06 3		
mar	nyone applied for Pate ks per patent publish e: Consider only when	or copy rights:	and 10 marks p	per patent	grant	ar 2023-24, 3coi	S	Aax score: 10	
mar Not	ks per natent publish	or copy rights n Name of App	and 10 marks policant is HST	IIP IIMR	grant	[20 Marks		September 1	

Journal Name	Marks
SCI / ABDC (A* Rating)	10
Scopus / ESCI / ABDC (A/B)	07
UGC CARE/ Scopus (Q4) /	04

Max Score:

If any student paper published in SCI / Scopus / Extended SCI/UGC CARE in year 2023-24 (1st July 23 to 30 June 24), Score marks as mention above and faculty must be mentor or guide and mention in the paper Note: Proof must be enclosed along with web link with recommended by R & D Cell or HoD

Total

(x) Published Full Papers/Presented in Conference Proceedings by students and you as guide mention in the paper [20 Marks]

SI. No.	Title	Details of Conference Publications	National / International	Organizing body and Place	Whether you are main author	Verified by HoDs	Score (20)
			Total				0





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30 June 24), Score mark		culty must be mento	r or guide and	Max
Conference Category	Marks			Score: 20
International Conference	08			
National Conference	05			
Note: Proof must be enclosed	along with web link with	recommended by R	& D Cell or HoD	
Note: Proof must be enclose	L.			
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2023-2024 Participation in Training Courses, Teaching-Learning Evaluation Programme, Seminars, workshops, STTP, Orientation course, Refresher course and faculty development programs Verified by (consider 5 days or more only). Category HoDs Organized by Duration SI. Programme 05 Arya College of No. **Application of Deep** FDP Engineering 5 Days FDP Learning in real and IT 01 05 World Vishwakarma FDP Recent Trends in Institute of IT 5 Days FDP 05 02 Healthcare VLSI to System Workshop Design: Silicon to AICTE 5 Days **End Application** 10 Approach Total Data should be based on verifiable records Max Score: 10 05 marks for each programme Note: Consider only event organized by other institute [10 Marks] (ii) Participation in NPTEL / Swayam certification (FDP Only) Verified by Category HoDs Organized by Duration SI. Programme No. Total Max Score: 10 Data should be based on verifiable records 10 marks for each Certification [10 Marks] (iii) Contribution in Admissions Verified by Yes/No Nos. HODs Sr. Activity 10 6 Yes No. Schools Visited 1. Presentation given in the schools 10 Total Data should be based on verifiable records Max Score: 10 If Presentation, score 05 marks per school If Schools visited, score 03 marks per school

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IQACA Page 49 of 56

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office March	ontribution in Placements / MoU'	S	[20 Marks (05 M	Verified by	Score	
		Number	Outcome	HoDs	0	
Sr. No.	Name of Activity	N			05	
1.	Placement Coordinator (Y/N)	01	03 Selected		10	
2.	Laives tinalized	02	Om Drone and ORC			
3.	New MoU Signed during 2023-	02	India		09	
J.	24 by you  Coordinator for any MoU's	Vantes	03			
4.	(Mention number of deal	eYantra			20	1
1	conducted)	Total				J
VIOU Y	nent Coordinator 05 Marks nent drives Conducted by you score 05 with Industries / Institute signed during	02 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
narks Activi	ty Conducted as MoU's Coordinator, s	core 03 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
narks Activi	per MoU's ty Conducted as MoU's Coordinator, s t as mandatory)	score 03 marks	per activity (Enclose E	vent		
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RY III: Other Contribution related Activities [20 Marks] (v) Any SIG's Conducted as resource person Verified by **Duration** and Score SI. **Event Title** HoDs SIG's Name no. of Hours No. 5 Days & 30 Fun with 08 01 **Signal Processing** Hours MATLAB 08 Total Data should be based on verifiable records 10 marks for each programme for 40 hours 08 marks for each programme for 30 hours Max Score: 20 06 marks for each programme for 20 hours 04 marks for each programme for 10 hours 02 marks for each programme for one day Note: Enclose event report as mandatory document (vi) Students Award or recognition apart from IIST IIP IIMR and you as part of register [10 Marks] Mentor Verified by **Duration** and Your Role as SI. Organized by HoDs **Event Title** Date No Guide and 10 SIH Automation 2023 1. MoE Mentor Achievers Mentor 10 Total Data should be based on verifiable records Max Score: 10 10 marks for each award [10 Marks] Faculty Award or recognition apart from HST HP HMR Verified by **Duration** and Your Role as SI. Organized by **Event Title** HoDs Date No. Team eYantra IIT May 2024 1. SIH Members Bombay 10 Data should be based on verifiable records Max Score: 10 10 marks for each award [20 Marks] (vi) Students Feedback filled by HoD Mention Point Average Score (20) (Score Lowest Feedback Name of Subject & Code Sl. No. Percentage Marks) (ii)

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2023-2024

(vi)							
(vii)		Aver	age Score				
If Average Feed If Average Feed If Average Feed If Average Feel Nodal Officer by HoD I. Director A 2. NIRF Ran	cademic king	is in between is in between is in between is in between	70-80%, score 0 60-70%, score 0 50-60%, score 0 40-30%, score 0	5 marks 3 marks 32 marks	tute outsid		x Score: 20
3. ARHA Ra 4. NAAC Ad 5. eYantra C	visor						
4, NAAC Ad 5. eYantra C	visor	iable records dinator / Rep	present Institute o	utside, score		To S	Max Score: 20
A. NAAC Ad 5. eYantra C  Data should Nodal Office	visor Coordinator	iable records dinator / Rep	resent Institute o	nutside, score	Signatu	per ire of the F	20
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eedback for the facu	ty Not Applicable for He	oD 20	
acipal Feedback for the	Course continue and the continue of the contin	20	
ncipal Feedback for the ensider only for HoD)	Department performan	ce -50	
Category	Max Marks	Marks Score	Remarks
Category I	250	226	
Category II (A)	250	88	
Category II (B)	100	40	
Category III	100 (65)	r.a.	
Principal Feedback for Department Applicable only for HoD	-50	20 (9mm) 45	
Total (A + B)	700	487	
; ncipal's Recommendatio narks) -	n (Do you agree with HC Excellent	DD's comments, if	& Signature of HOD) not please give your
ncipal's Recommendatio narks)		DD's comments, if	
ncipal's Recommendatio narks)		DD's comments, if	
ncipal's Recommendatio narks)	Excellent	DD's comments, if	not please give your
ncipal's Recommendatio narks) -	Excellent	DD's comments, if	not please give your
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7. Proof of Self-appraisal form submitted by non-teaching staff.

#### HST/HMR/HP Staff Appraisal Form (Technical and Non-Teaching staff) Year 2023-24 Place of Present residence: 336- HI LINK CITY EXTENSION, CHHOTA BANGARDA, INDORE Educational Qualification (From Matriculation onwards) Regular/ Name of Name of Course/ Rank Year of Pass University/ Degree/ Exam. Sr. the Part Time/ % Division **Passing** Board Subject/ No. Passed Institute Distant Specialization Learning 1992 58.15 Reg. B.S.P. Bhopal 1. (M.P.) School II Reg. 59.75 B.S.P. 1994 Science Bhopal XII 2. (M.P.) School Reg. Govt Poly. 1999 66.17 M.P.B.T.E Mechanical 3. Diploma Bhopal Khandwa Engg 4. Graduation 5 Graduation M. Phil Ph.D. Any Other Degree/ Diploma/ Certificate course If required attach additional sheet

#### Skill Upgradation:

- Certifications:
- 2. Training(s) attended:



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	R RESPONSIBILITIES (Key Result Areas): r major responsibilities on this position in approximate Orde	r of importance
Sr. No.	Particular	Review of Reporting officer
I	Assist faculty in conducting labs. Explain & perform the experiments to students in assigned lab.	He assisted all
2	Keep equipments / Computer system ready for performing the experiments.	He maintained al
3	Carry out the preventive maintenance of lab equipments & Computer system.	He canicelatall
4	Help in carry out the repairs and breakdown of equipments & Machines.	He helped mall
3	Maintain the records of lab manuals, Student lab Record, lab stock register, log books.	He maintanicla
6	Assist in department for practical and theory exams ( internal -external )	He assisted in al
7	Departmental and lab work like time table, lab manuals	He confibulted in
8	Take care in shifting/installation of labs and equipments	the participated all
9	Assist in upgrading and requirements for new labs	He anisted inal

ADDITIONAL RESPONSIBILITIES:

Sr. No.	Particular	Review of Reporting officer
1.	Member of Exam Control Room Since 2006.	Heis exam member
2	Carry out assigned work by Principal, Dean HOD and faculty members as and when required.	the conscellent all
3	Assist in Institutional Activities like Annual function, Fechfest, Seminars, Workshops.	the amsted in all
4	Counseling Duty in new admissions	He deel all -
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Any other institute responsibility/duty where you can contribute Duty Assigned by Institute

TOTAL EXPERIENCE:

Sr. No.	Name of the Organization	Designation	Journg	Date of Relieving	Total Experience	Reason For Leaving
NO HINNY COLUM	S & H Gears Ltd, Dewas	Jr. Engineer	23/04/1999		02 Years 7 Months	
	ICFAI Foundation	Supervisor	05/08/2003	18/04/2006	02 Years 8 Months	To Join HST
	Indore Institute of Science and Technology, Indore	Sr. Lab Tech	06/07/2006	Working Till Date	18 Years	
SHENNONHANNA		***************************************	Total E	xperience	23 Years	2000

Any other Achievements (Attaach Separate Sheet if Regd.)

Signature of Staff Member

HR

Princ

Indereinsipalute of

and Technology, Indiana



Approved by AICTE, New Delhi, Affiliated to RGPV, Bhopal, Recognized by UGC under Section 2(f) 2023-2024

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	Approval of th	e Advisor to S	Sparsh & SEW	S Groupe				
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				(Signa	iture of ,	ldvisor to	Spareh & C	EWS Group)
							Churan C S	en 2 Group)
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